



As you all know by now that behavioural questions are very common and important part of any interview. You have to prepare these questions with extreme caution to not miss any detail. There are hundreds of behavioural questions and it is impossible to prepare each and every one of them. Therefore, I have categorized the six most commonly asked of behavioural questions that you absolutely should prepare before going to any interview.

### *Type 1: When you found a solution to a problem*

Problem solver is the skill that is included in almost every job description and resume. Anybody can just add that skill to their skill set and pose as a problem solver, but in an interview, you actually have to prove your problem-solving skills. Therefore, it is best to be ready and prepare a few instances where you have exercised these skills live.

You can include any situation where your involvement has resulted in solving the problem. It can be about the time when you helped two friends solve a misunderstanding between them or about the time when you had to come up with a last second decision to save the project and finish it within the set deadline.

Think deeply if you have any actual memories in the back of your mind that displays your problem-solving personality that is always inside you. Also, do not talk about any simple problem you fixed, like you started keeping reserve petrol in the back of your car for emergency cases. Do a favor to yourself and keep these tidbits to yourself.

## Type 2: When you successfully completed a challenge

Your work environment can be full of thrills. You may be having a hard time managing your relation with the boss or you may be stuck with a very tough task to complete the project, it is still very important to face a challenge when thrown at you.

If you dig back into your past, you can find so many instances where you have successfully won a challenge fair and square, but, do not lie about climbing Mount Everest or living in a jungle for a week just to taste the wildlife, be simple and do not create a movie plot in an interview.



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Instead, try narrating a real-life instance from your life when you faced a challenge and you did everything in your power to overcome that challenge. You can talk about how you worked at a very less paying part-time job to pay your college fees or maybe about the time where you met the work deadline when it was impossible to do so. These simple stories are enough to get you around the behavioural corner and continue the interview smoothly.

### *Type 3: When you commit a mistake*

It is obvious that no one is perfect and your interviewers are well aware of the fact that you are not perfect either. But the important part here is that the interviewers wants to know if you actually learn something out of the mistake or just let it pass.

There could be many instances of you making mistakes in your life, it won't be hard to prepare a dropdown of them, and however, you have to be very selective about which one to share with the hiring managers. Do not talk about a mistake that is extremely stupid and was a total waste of time.

Instead, talk about something genuine, but small and briefly explain what were the steps taken by you to solve the issue. It is very important to understand that the mistake is not the centre of attention here, but the steps that you took immediately after to solve the problem and what did you learn from it.

#### *Type 4: When you were the leader*

Any job interview will have questions related to your leadership skills. Moreover, if the post you are applying for is a managerial position, you will have to ensure beforehand to have a few examples of your leadership skills in your bag.

Talk about how your leadership skills lead the whole team to be the best in the company or about the time when you have to solve a fight between two teammates, or talking about how you motivate your entire sports team. Just let the interviewers know that you have the experience of being a leader and you can manage the job.

The best way to answer these questions is to briefly explain the situation and tell them how your decisions affected the results in a positive manner. Always have a few examples ready, when it comes to leadership qualities.

### *Type 5: When you had a team to work with*

It is obviously inevitable that you have to share working time with others. Therefore, you definitely have to focus on teamwork qualities. Your interviewers would like to understand if you would be able to work with a team and also do not disrupt the working environment.



You can come up with so many examples, when it comes to the talk about teamwork. You may have all the memories when you teamed up with your friends or family members to achieve an objective. Similarly, talk about the situations where you teamed up with your classmates or colleagues to finish a very difficult project which had a short deadline. It is extremely important to make the interviewer understand that you know how to socialize and work with a team, also make sure that you



make them understand that you know the true value of teamwork.

So, the next time you attend an interview, pick something up from your memory reel in which you teamed up with others and performed well.

### *Type 6: When you did something interesting and different*

Obviously, interview is mostly about finding out if you are fit for the job and if you are qualified to work effectively. But, if you impress your interviewer brilliantly, you can expect the questions which are personal too as the hiring manager would like to know you more. If they think you are a very potential fit then they will go the extra mile to know more about you.

It won't be too good if you just stare the interviewer blankly when he or she wants to conclude the interview with the words, "Tell me about what you like to do after the office hours."

So, when, the question is asked, you should be prepared to let out the answer in the most confident way. Even if you are attending cooking classes these days or learning how to drive, you should be able to impress the hiring manager with a good answer for this question. Not only the answer will boost your

impression, but also will leave the hiring manager to associate something with your name.

Behavioural questions in an interview can be a bit tricky and can go either ways, but they are also a perfect opportunity to let the hiring managers know what you are actually capable of and that you are truly determined to get the job.



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